

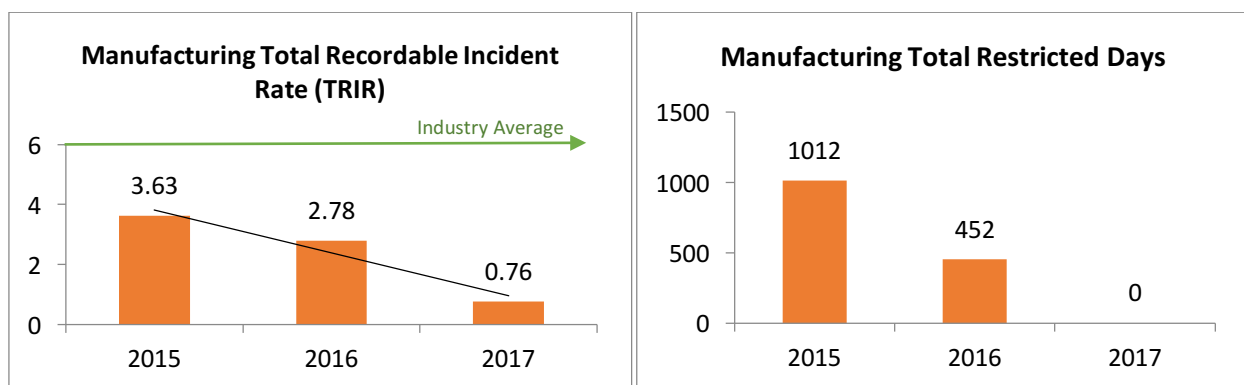
## Holtec’s Manufacturing Facilities are Setting the Gold Standard for Personnel Safety

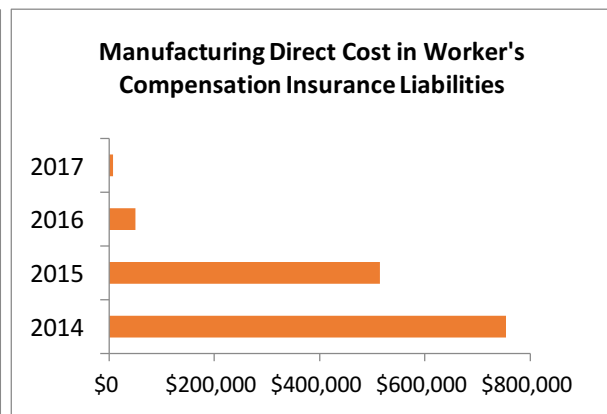
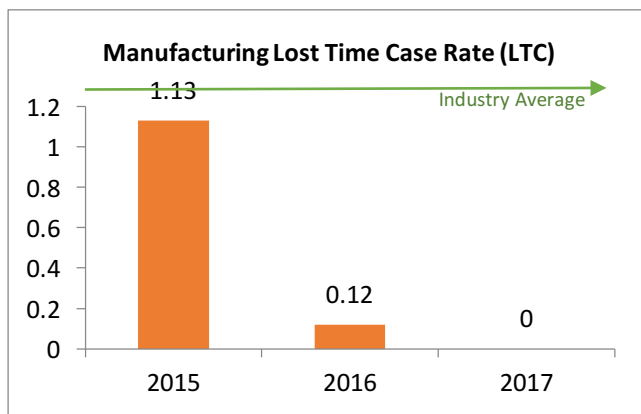
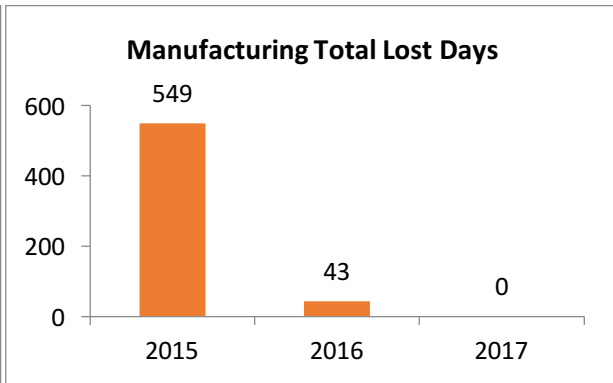
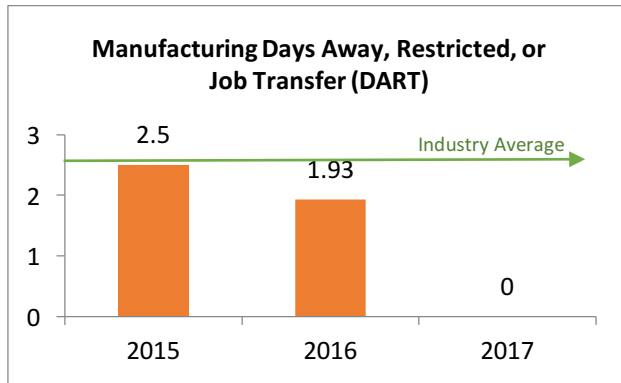
We are pleased to share with our readers astonishing improvements that have taken place in every metric of worker health and safety in our manufacturing facilities in the past two years. In 2015, Holtec began a focused strategic initiative to improve the environmental and occupational health and safety performance at all of the Company’s manufacturing divisions. Our primary focus was to enhance the quality of our safety program to proactively manage hazards in order to prevent incidents from occurring in the first place. The fundamental elements of our program improvements focused on employee participation, hazard recognition and mitigation, task oriented safety training, and safety procedures that exceed regulatory requirements and include best practices.

In January of 2016, the proactive Injury and Illness Prevention Program (IIPP) was launched, which has vaulted our worker safety record to the top ranks in the nation in respect of all measurable safety and health performance metrics [ref. United States Department of Labor, Bureau of Labor Statistics; Case and Demographic Incidence Rates & Annual Survey Summary Numbers and Rates for Metal Tank (Heavy Gauge) Manufacturing NAICS 332420].

The graphics below illustrate the cumulative safety performance of Holtec’s manufacturing facilities since 2015.

[Industrial Averages noted as TRIR, DART, and LTC in the charts below are OSHA trending numbers based on 200,000 work hours and are based on the North American Industrial Classification Code (NAICS) 332420].





“Holtec’s safety program has an unorthodox but effective business model,” says Holtec’s Corporate EH&S Manager, Fred Hartz. “Our end goal is to attempt to eliminate the need for safety professionals *by making everyone a safety expert*. Improved performance metrics are a gage of safety performance no doubt, but the surest indicator is the indigenous development of capable safety leaders. Intentional safety leadership ensures we’re safe by choice and not just by chance,” asserts Mr. Hartz.

“We are proud of our work force and our EH&S organization led by Fred Hartz. Averting human injury to the extent that we have accomplished is a priceless achievement for our plants,” says Holtec’s Corporate Vice President of Manufacturing, Mr. Allen Hickman.